



PRESS RELEASE

Javier Calleja new CEO of Solaris Bus & Coach

Bolechowo, 04.10.2018

Following a decision of Solaris owners which is Group CAF as well as the Supervisory Board, Javier Calleja will become the new Chief Executive Officer of Solaris Bus & Coach with effect from 3rd October 2018.

The new CEO of Solaris Bus and Coach has a broad business experience across multiple sectors, including transport industry and leading high qualified teams. Over last 20 years Javier Calleja was a partner at Bain & Company, a leading global consulting company. He has deep experience with large transformations and operational improvement projects, across many geographies in Europe and America. Javier Calleja was graduated with Master Degree Mechanical Engineering at University in Bilbao (Spain) and has Master of Business Administration title from INSEAD in France. Javier Calleja is 50 years old. He was born in Spain. He is married and has two children.

"We are fortunate to have someone of Javier Calleja's calibre and business experience step up to lead Solaris" said Josu Imaz, President of Supervisory Board at Solaris. "I am confident that he is going to successfully implement our strategy and take advantage of the market opportunities ahead, especially at e-mobility public transport sector. Javier Calleja is customer focused and results oriented, and together with all employees will move the company forward to empower the position of Solaris as a leader of e-mobility" – added Josu Imaz.

With effect from 3rd October, Javier Calleja will be the new CEO of Solaris Bus & Coach.

"I'm thrilled to join Solaris. It is a great honour for me to lead and serve this fantastic company. I want to thank the members of the Supervisory Board for the trust that they have placed in me. The company is now entering a new chapter. We have new shareholder and the industry is undergoing a tremendous transformation with the e-mobility trend. I am fully convinced that building on the existing strong platform of Solaris, leveraging the support of CAF Group and working together with whole team we are going to successfully continue the growing path of our company" – said Javier Calleja, CEO of Solaris Bus & Coach.

Since 4th September this year CAF is an owner of 100% shares of Solaris Bus & Coach and company is included to the Group CAF. This transaction ensured the leadership of the CAF Group and Solaris in the supply of innovative solutions in urban public transport in Europe and strengthened the position of both brands in the international markets.

Additional information

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About our company

Solaris Bus & Coach sp. z o.o. is a leading producer of city and intercity buses in Europe. It focuses on the development of low-emission and zero-emission vehicles, i. e. electric and hydrogen buses as well as trolleybuses. Over 25,000 Solaris vehicles have been delivered so far and they ply the streets in 850 towns and cities across 33 countries located throughout Europe as well as beyond it. Solaris is part of the

Spanish CAF Group (Construcciones y Auxiliar de Ferrocarriles) S.A. From conception, to the design and manufacturing phases, all Solaris buses are produced in Poland. All activities undertaken by the company are in line with its mission, which is reflected in the brand's promise: to change the image of public transport. Solaris also actively partners with public transport operators and provides them with comprehensive support in their transition to zero-emission mobility. Solaris products have been repeatedly awarded for quality and innovation. The Urbino 18 hydrogen bus has won the prestigious 'Bus of the Year 2025' title.